



Employment Application

Please read this application carefully and print all answers.

Name (First, Middle, Last)

Address City State Zip Telephone

Have you ever been charged with a felony? Yes _____ No _____

If yes, describe in full: _____

Do you have, or can you obtain the necessary documents that would permit you to work in the United States?

Yes _____ No _____

Have you ever been discharged or asked to leave a job? Yes _____ No _____

If yes, Please describe in full the circumstances surrounding your discharge: _____

Position applied for: _____

What wage/benefits do you expect? _____

When are you available to start work? _____

Are you available to work overtime and weekends? Yes _____ No _____

Are there any hours you are unwilling to work? _____

List any skills, qualifications, courses or training you have that relate to the position for which you are applying:

Do you presently have a valid driver's license? Yes _____ No _____

Do you presently have a valid commercial driver's license? Yes _____ No _____

If yes, list class and endorsements _____

Have you had any traffic violations, automobile accidents or vehicle related convictions within the last 5 years?

Yes _____ No _____

If yes, please describe: _____

Are you willing to undergo, if required by the position, a physical examination and/or blood or urine analysis?

(Note: This analysis may test for controlled substances.) Yes _____ No _____

The result of any physical examination will be considered for employment purposes only as it is related to the ability to perform the essential functions of the position for which you would be employed. All results are kept confidential.

When was the last time you missed 5 or more days of work or school for a reason other than illness or injury?

What was the reason? _____

What are your long-range goals? _____

What type of work do you enjoy most? _____

How did you hear about Thrasher Horticultural Services, Inc.? _____

Employment Record

Please begin with the most recent position you held.

1. Dates of Employment From: _____ To: _____

Name, Address and Phone Number of Company

Describe the type of work performed _____

Starting Salary _____ Ending Salary _____ Name of Supervisor _____

Reason for leaving _____

2. Dates of Employment From: _____ To: _____

Name, Address and Phone Number of Company

Describe the type of work performed _____

Starting Salary _____ Ending Salary _____ Name of Supervisor _____

Reason for leaving _____

3. Dates of Employment From: _____ To: _____

Name, Address and Phone Number of Company

Describe the type of work performed _____

Starting Salary _____ Ending Salary _____ Name of Supervisor _____

Reason for leaving _____

Can we contact the employers listed in the Employment Record Section? Yes _____ No _____

If not, indicate the one(s) which you do not wish us to contact and state the reason why not: _____

Have you ever been placed in charge of your fellow workers? Yes _____ No _____

If yes, describe the circumstances _____

List 3 things you look for in a company when seeking employment: _____

List 3 incentives you desire in order to stay with a company for a long period of time: _____

Why should Thrasher Horticultural Services, Inc. hire you? _____

Educational Record

School Name and Location _____ Course of Study _____ Did you graduate? _____

College _____ Yes _____ No _____

High School _____ Yes _____ No _____

Other _____ Yes _____ No _____

Are you a veteran of the U.S. Military Service? Yes _____ No _____

The job for which you are applying includes the following essential functions: Mowing, string trimming, weeding, shrub and tree pruning, power edging, driving a truck with a trailer, raking, mulching, planting and snow shoveling. The job also includes other specialized services varying from each specific job.

Other job requirements include:

1. Being able to follow and understand written and oral directions.
2. Being in good physical condition, having the strength and endurance to perform any task required.
3. Being reliable, punctual, honest, courteous and sober.
4. Be willing to learn and perform assigned tasks.
5. Being able to work alongside others.
6. Being able to communicate with customers tactfully and courteously.
7. Being neat and clean in habit and personal appearance.

You will be required to wear proper footgear, safety glasses, ear protection and other safety gear as needed and required.

Can you, with or without reasonable accommodation, perform these job functions? Yes _____ No _____

If necessary, please describe the accommodation desired: _____

Please list the types of machinery you can operate: _____

Authorization Form

DATE: _____

APPLICANT NAME _____
ADDRESS _____

APPLICANT SOCIAL SECURITY # _____
APPLICANT DRIVER'S LICENSE # _____
DOB _____

APPLICANT AUTHORIZATION

I hereby authorize Thrasher Horticultural Services, Inc. Horticultural Services, Inc. to prepare a report that will include my present and previous employment information including salary as well as work performance. I further authorize Thrasher Horticultural Services, Inc. Horticultural Services, Inc. to retain a third party (the Contractor) to prepare such report. I also authorize Thrasher Horticultural Services, Inc. and/or the Contractor to verify my past and present driving records, education records, credit history and professional credentials. I further authorize Thrasher Horticultural Services, Inc. and/or the Contractor to perform a criminal records search.

I understand that Thrasher Horticultural Services, Inc. and/or the Contractor does not guarantee the accuracy or timeliness of the information obtained from other sources that is included in this report.

Further I authorize my current and former employers, as well as other organizations to provide such information Thrasher Horticultural Services, Inc. and/or the Contractor regarding me and I hereby release and hold harmless Thrasher Horticultural Services, Inc. and/or the Contractor, my current and former employers, as well as other organizations that have provided information in connection with my report.

Applicant' Signature _____ Date _____